

# ASSP



## GRANITE STATE CHAPTER

### August

2021

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### Upcoming Meetings & Events

#### **Car Show Fundraiser**

**Location:** Steeplegate Mall,  
Concord, NH

**Date:** 8/21/21 (Rain Date  
8/22/2021)

**Time:** 11 am–2 pm

#### **Networking Event with KSC Student Section**

**Location:** Ramuntos Brick Oven  
Pizza, Keene, NH

**Date:** TBD

**Time:** TBD



# President's Message

## Hello Granite State Members!

The Granite State E-Board and I are excited to start our new term off! We are busy planning for the year! In July we had our E-board change over meeting where we planned and discussed for this term!

Our big upcoming event is the Fundraiser Car Show that will benefit the Keene State Student Section's Scholarship. The event will take place on August 21st at the Steeplegate Mall in Concord, NH.

The State police will be doing a K-9 demonstration, Concord Fire Department will have a truck, and there will be a raffle.

If you are interested in attending the event, sponsoring the car show or donating to the scholarship fund please visit the website for the car show.

Please reach out to myself or Joe Orazio if you have any questions about the car show!

Please see the article on Page 3 about the proposed governance changes from society, there is a link at the bottom of the article to a survey for you to vote on whether the Granite State delegates will vote in favor or against the proposed changes.

If you are interested in speaking at one of our meetings this year please reach out to any of our E-Board members our contact info can be found on the last page of the newsletter (page 6).

We are looking forward to this year and hopefully getting to see each other face to face again soon!

Please check out the Granite State ASSP website and our social media platforms for the most up to date information in upcoming events!

Thank you,  
Danielle Cobleigh



## Look for us on Social Media!

**Facebook:**  
American Society of Safety Professionals Granite State Chapter

**Twitter:**  
@gscASSP

**Instagram:**  
@granitestateassp

**LinkedIn:**  
ASSP Granite State Chapter

## Granite State Welcomes our New Members Since Febuary!

Alan Cote	Emma Norris	Madison Coffey	Ryan Vieira
Alan Fortin	Ethan Ferrando	Madison Dowling	Sean Trodden
Alexander Castro	Gina Chase	Marc Lundy	Stormie Cuddihee
Alfred Archambault	Jake Rofrano	Margaret Cahoon	Tajh Russell
Amy Madeira	Jakob Radermache	Matthew Aguirre	Ted Jenkins
Blaise Masumbuko	Jessica Moody	Max Fitzgerald	Tia Lantieng
Brady Wicks	Jonah Smith	Melvin Trefethen	Tyler Klein
Cassidy Clairmont	Jonathan Peters	Michael Comey	Wayne Gibson
Chad Penniman	Jonathan Poirier	Michael Odell	
Chris Ford	Josh Alix	Michael Schenk	
Christopher Fisher	Josh Bailey	Neil Jackson	
Daniel Carideo	Kristin McClary	Patrick Creales	
Danielle Miller	Liam McNamara	Phillip Pelland	
David Rosati	Lito Amati	Ross Bims	



# News & Events

## Repositioning ASSP for Success: Governance Proposal 2021

Author: Danielle Cobleigh - ASSP Granite State President

It's natural to wonder, "What does ASSP governance has to do with me?". That's why it's important to recognize that ASSP governance affects you because it impacts the organization you have chosen to join and support. Governance affects how ASSP does business and shows up in the marketplace, advocates on behalf of the safety profession and deliver values to you as a member.

By now you may have heard about a proposal to update ASSP's governance. If not or if you would like more information about what you have heard, please visit [ASSP's governance webpage](#) to review details on the recommendation to transition the House of Delegates to an at-large advisory group. ASSP has also posted a [one-page fact sheet](#) that summarizes key facts.

Since late May 2021, ASSP's Board of Directors has been working to share information and answer member questions during various events and through one-on-one conversations with leaders and key stakeholder groups. In presentations about the recommendation, ASSP President Brad Giles, President-Elect Christine Sullivan and members of the Governance Task Force have highlighted several anticipated outcomes of passing the proposal:

- 1 Eliminate legal and financial risk by creating one governing body. Proposal aims to align ASSP structure with Illinois state law (where ASSP is incorporated).
- 2 Create agile daily operations. Versatile infrastructure would enable ASSP to meet the contemporary needs of our member communities, capture market opportunities and implement solutions faster.
- 3 Enhance member voice in decision-making. More members would be able to participate via the at-large approach. Members retain voting authority on key issues (e.g., name change).
- 4 Maintain strong representation for ASSP communities. Chapters would continue to advocate for change through their elected area directors and regional vice presidents.
- 5 Foster greater diversity of thought. At-large participation would open a more inclusive path to meaningful engagement for a larger group of members, including those not represented before.

The ASSP governance webpage provides additional details on these expected outcomes and explains factors driving the proposal. It also features an in-depth FAQ section that addresses specific elements of the proposal.

The House of Delegates will vote on this proposal on Tuesday, Sept. 28, 2021, during a meeting starting at 12:00 p.m. CT. If you have specific questions about this issue, please contact Granite State Chapter President Danielle Cobleigh at [Danielle.cobleigh@collins.com](mailto:Danielle.cobleigh@collins.com) or Granite State Chapter Delegates Jeff Slark at [jslark@velcro.com](mailto:jslark@velcro.com) or Justin Deflumeri at [justindeflumeri33@gmail.com](mailto:justindeflumeri33@gmail.com) You can submit any questions you have about the proposal to [governance@assp.org](mailto:governance@assp.org).

Member voice will always be vital to ASSP. We appreciate your thoughtful consideration of this information so you can fully understand the issues and their impact on our Society.

After reviewing the proposed governance changes please take the Granite State survey so the Granite State delegates can vote in accordance with how the Granite State Members feel. The link to the survey is below:

<https://www.surveymonkey.com/r/NMWC22H>

**Check Out our Websites for Updates!**

<https://granitestate.assp.org/>



# ASSP CAR SHOW FUNDRAISER

**Location:** Steeplegate Mall, Concord, NH  
**Date:** 8/21/21 (Rain Date 8/22/2021)  
**Time:** 11 am–2 pm

Each year the Granite State Chapter of American Society of Safety Professionals offers scholarships to the Keene State College Students majoring in Occupational Safety. The proceeds from this event will be used to provide students the opportunity to advance their education.

### Event Contacts:

**Joe Orazio**  
Cell: 603-831-1464  
Email: ksc328@gmail.com

**Danielle Cobleigh**  
Cell: 603-290-0436  
Email: Danielle.cobleigh@outlook.com

### Entry Fees:

- \$2 (cash only) per vehicle day of entry
- \$3 per car using QR Code to the right
- \$1 per spectator (16+)
- Children 15 and under are free



**This event is open to all makes and models of cars, trucks, and motorcycles!!**

### Event Activities:

- Exhibitors and Sponsor Booths
- Prizes for Best in Show, People’s Choice and more!
- 50/50 raffle
- Raffles prizes
- New Hampshire State Police K -9 Unit Exhibition

# SPONSORSHIP OPPORTUNITIES

### What you can expect as a sponsor/exhibitor:

- 4 parking spots for vehicles of your choice
- Opportunity to promote your business during the event attended by professionals and car enthusiasts from across the New England Area

### To Register:

- Visit <https://granite-state-assp.square.site>
- Select the sponsor option
- If you would like to pay by check please contact Danielle Cobleigh

### Can’t attend but still want to support the cause? We have additional opportunities such as:

- Donations directly to the chapter’s scholarship fund
  - Trophy sponsorships available for Best In Show, People’s Choice, and Most Unique Vehicle (more available as sponsorships allow for it)
  - T-shirt sponsorship
  - Donation of raffle items (sweatshirts, t-shirts, gift cards, etc.)
- \*\*Please Contact Joe Orazio if you are interested in one of these options\*\***

## Training Opportunities



### Offered by ASSP

<https://store.assp.org/PersonifyEbusiness/Events/ASSPEducationalEventsCalendar?ga=2.218216602.2039974013.1610972346-946721503.1592936848>

### Offered OSHA Training Center

<https://oshaedne.com/course-schedule/>



# Management of Change

## Getting control in ever changing workplaces

Author: Joe Orazio - ASSP Granite State President-Elect

In the world of an EHS Professional keeping documentation current can result in a massive administrative burden. The reasons for change vary; cost saving alternatives, additions to infrastructure or facilities, layout reorganization, environmental carbon footprint reduction initiatives, continuous improvement directives, and corrective actions are all examples of drivers which may result in a change. Some may be less intensive, while others may require a more in depth review requiring a robust plan of action. Management of change is a key element to help ensure as many potential gaps are identified and addressed before the project is undertaken. This leads us to the question of, “where do I start?” The answer is to build a strong process involving the key players of the project team.

The first step is to identify who will need to be involved in the management of the change process based on the scope of the project. It will always start with who is the originator or initiator of the change; this is the person who is proposing the project for consideration. Their idea may have the best intentions in mind but come along with additional requirements that aren’t recognized due to their knowledge base being different from those of the EHS professional. For instance, while engineers may have the knowledge to know that they will need some sort of ventilation for a project, they may not realize that there will be the need to include the new emissions unit and pollution control unit in the organization’s air permit or that industrial hygiene for a specific material will need to be added to the organizations quantitative assessment project timeline.

Now that the idea has gone from a thought to a considered project, there will need to be consideration of those outside of the project and how this will impact them. These individuals should be those who have areas of expertise, facilitation or decision-making abilities such as those in management, maintenance, engineering and logistics. All of

- The goal of the project,
- The equipment or chemistry that will be introduced,
- Changes to the workspace,
- The timeline the team is working with,
- The anticipated resources that are going to be allocated,
- Who is responsible for what elements/action items of the project

Once these elements have been discussed, a periodic schedule of follow up meetings or an alternative communication method when progress has been made. The most effective way to ensure there is clean and constant control over this information, it’s a good idea to establish one individual who will be the collector/point of contact for all this information. This may be the EHS professional, a project manager, or the engineer who made the initial proposal.

Adopting this single point of communication will ensure that there is consistency within the process and that should one of the external team members discussed above aren’t able to attend a progression meeting the team is able to move forward by having one person who has their finger on each aspect of the project but at a high level view. This collector doesn’t need to know every detail the task involves. They serve in this role to be able to communicate what has been completed, scheduled, or remains open. Thus, keeping the project moving forward and preventing the project from stalling.

While this is a very general overview of the management of change process these basic elements are the cornerstone to ensuring projects are consistently being reviewed. Hang ups that may arise are addressed in an organized, well communicated and timely fashion with the key players of the project. As well as achieving the initial goal and turning a thought in the mind of the initiator or originator into an impactful reality that is both productive, compliant, and safe for operational start up.

## Job Openings Near You!

- EHS Specialist @ Sig Sauer in Exeter
- EHS & Sustainability Engineer @ Getinge in Merrimack
- Facilities & EHS Manager @ Nordson in Salem
- EHS Technician @ Safran Aerospace in Rochester
- EHS Manager @ Uline in Sugar Hill
- Director of EHS @ Dartmouth College in Hanover
- EHS Manager @ Teledyne in Portsmouth
- EHS Specialist @ Calpine in Auburn
- OSH Specialist @ Geokon in Lebanon
- EHS Specialist @ Markem-Imaje in Keene
- Safety Manager @ Georgia-Pacific in Hill
- EHS Manager @ Mineral Technologies in Canaan
- EHS Manager @ Corning in Keene
- EHS Technician II @ Millipore Sigma in Jaffrey
- EHS Specialist @ GE Aviation in Hooksett

# Looking to Join ASSP ?

# E-Board Contact Information

## **Danielle Cobleigh**

### **President**

danielle.cobleigh@collins.com

## **Joe Orazio**

### **President-Elect**

ksc328@gmail.com

## **Laurie Raymond**

### **Treasurer**

lraymond@oatey.com

## **Michelle Wiltshire**

### **Secretary**

michelle.wiltshire@unh.edu

## **Courtney Simone, CSP**

### **Communications & Social Media Chair Nominations & Elections Chair**

courtneysimone14@gmail.com

## **Justin Deflumeri**

### **Delegate**

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## **Jeff Slark**

### **Delegate**

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## **Ashley Arnold**

### **Newsletter Editor**

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## **Sam Despins**

### **Awards Chair**

Contact: Samuel.despins@gza.com

## **Andrew Sellers**

### **Student Section Liaison**

andrew.sellers@emdmillipore.com

## **Abdul Balogun**

### **Student Section Faculty Advisor**

abdulrazak.balogun@keene.edu

## **Michael Fandell**

### **New England Area Director**

mrfandell@northamericansafetyservicesllc.com

## **Ed Zimmer, MS, CSP**

### **Region 8 Vice President**

rvp@region8.assp.org

## ASSP Anniversaries!

### **5 Years**

- Evan Bonney
- Nicole Colby
- Richard Duncan
- Stephanie Pitts

### **10 Years**

- Corey Miner
- Kimberly Petersen
- Jaime Ingalls

### **15 Years**

- Karen Perras
- Zachery Bruce
- Phillip St. Cyr

### **20 Years**

- Kara Haley
- Maurice Bechard
- Galen Williams
- Richard Beaumont

**Thanks for your commitment and congratulations!**